# Measures of change

Area	Indi	cator	Jan 22	Feb 22	Mar 22	Rolling 12 months	12 month average	Good equals	England Average	Statistical Neighbours	DoT
Activity Data:	Referrals to children's social care (per 10,000)		494	502	508	503			494	396	<b>A</b>
	Section 47 enquiries (per 10,000)		207	166	166	179			164	141	▼
	ICPCs (per 10,000)		67	51	63	56			60	54	▼
Number of	Children who are the subject of a child protection plan at period end (per 10,000)		44	43	45		42		41	35	▼
children/young			345	405	524	381			518	451	<b>A</b>
people supported per 10,000	Children looked after at period end (per 10,000)		55	56	56	55			67	63	<b>•</b>
	Rate of children in need at point in time (per 10,000)		282	287	283		265		321	283	<b>•</b>
	CiC starts (per 10,000)		20	21	17	19			24	21	▼
	CiC ends (per 10,000)		18	22	11	18			23	20	▼
Quality and Timeliness of Practice	% of referrals which are repeat referrals		18%	25%	23%		21%	<b>\</b>	21%	19%	<b>A</b>
	% S47s that progress to ICPC		32%	24%	41%		32%	1	37%	39%	<b>A</b>
	% initial assessments with outcome Case to Close		40%	41%	35%		44%				▼
	% of initial assessments completed in 45 days		65%	73%	79%		79%	1	88%	87%	<b>A</b>
Child Protection	ICPCs completed within 15 days of S47		32%	65%	39%		61%	1	83%	89%	<b>A</b>
	% of children subject to CPP for 2 years +		1%	1%	1%		1%	<b>\</b>	2.1%	3%	•
	% children starting a CP plan who have been subject to a previous CP plan		23%	33%	28%		26%	<b>↓</b>	22%	23%	<b>A</b>
Children in Care	% of CIC with an up to date health assessment		81%	79%	77%		87%	<b>↑</b>	91%	91%	▼
	% of CIC with a permanence plan		94%	94%	93%		94%	<b>1</b>			•
	% of CIC with an up to date visit		90%	88%	89%		90%	<b>1</b>			▼
	% Children who had three or more placements in the year		13%	12%	12%		13%	<u> </u>	9%	10%	•
	Number of under 16's in unregistered accommodation		6	2	2		4	<u> </u>			•
Care Experienced	% Care Leavers in Touch	17-18	79%	84%	85%		83%	<u> </u>	94%	97%	<u> </u>
		19-21	95%	97%	96%		95%	<u> </u>	91%	94%	
	% Care Leavers in suitable Accommodation	17-18	67%	76%	77%		75%	<b>↑</b>	91%	95%	<b>A</b>
		19-21	85%	87%	86%		85%	<b>1</b>	88%	90%	<b>A</b>
	% Care Leavers in EET	17-18	51%	46%	43%		50%	<b>1</b>	65%	66%	<b>V</b>
		19-21	51%	52%	51%		49%	<b>1</b>	52%	53%	•
	% of Pathway plans up to date		93%	89%	85%		96%	<b>↑</b>			▼
Workforce	% FTE Agency worker rate		31%	30%	35%		36%	<b>→</b>	15.4%		<b>V</b>
	Average caseloads		22	22	23		21	Ψ	16.3		•

# What is the data telling us?

# **Referrals/Referrals**

The rate of referrals in Devon is stable and is similar to the national average but higher than statistical neighbours.

The monthly percentage of children being rereferred within 12 months is just above the national and statistical neighbour averages.

#### **Assessments**

Assessment timeliness continues to improve and whilst there is still room for this to be better there is evidence that the increased focus by managers is having an impact.

#### **Child Protection**

The rate of children per 10,000 with a child protection plan is higher than the national average and statistical neighbours.

The timeliness of initial child protection conferences is a priority area for improvement with the March performance reducing from the improvements that were seen in February. The live tracking shows this is an area that requires continued focus by managers and the QARRS service to ensure timely notifications and resilience in the system to manage the demand.

The percentage of children with a CP plan that have previously ever been on a plan before remains high at 28%. The South west benchmarking data however does show that the percentage of repeat plans for children who have had a plan in the previous two years (5.1%) in the last year is significantly better than the SW average (10.1%) which is encouraging and a reflection or more recent practice.

#### **Children in Care**

The rate of children in care per 10,000 is stable and lower than the national and statistical neighbour averages.

Timeliness of health checks has reduced further in March, the new Senior Manager for Corporate Parenting is reviewing and implementing a revised plan to address the route causes.

## **Care Experienced Young People**

The outcomes for 19-21 year olds are just below the national averages and statistical neighbours. Outcomes however for the 17-18 age range in terms of suitable accommodation and education, training and employment are significantly below the national averages and statistical neighbours. The percentage of 17-18 year olds in education training and employment has fallen further in March to 43%.

### Workforce

The percentage of agency social workers in March continued to be higher than our ambitions. The Cabinet decision however to improve the rates for agency staff is anticipated to show improvements in reducing caseloads as positions are filled. The percentage of agency workers is likely to be high until the permanent recruitment strategy has impact.

20 overseas social workers will be join the service this year in addition to newly qualified, Front Line and apprentice social workers.

Average caseloads for March showed an increased to 23 children. More recent live reporting shows this is reducing as vacancies are filled. In February and March some social workers were managing 40 children, live reporting shows only 3 workers are now hold in excess of 30 children with the majority of the workforce now holding less than 25.