

SETTLEMENT AGREEMENT DATA

Report of the Director of People & Culture

Recommendation: That the Committee note the data in the attached appendices.

1. Introduction and Background

- 1.1. At the Council meeting in July 2022, the Leader committed to reporting annually on settlement agreements across the Authority to the Appointments, Remuneration and Chief Officer Conduct Committee.
- 1.2. The first annual report was presented to the Appointments, Remuneration and Chief Officer Conduct Committee on 2 February 2023 and the second annual report was presented on 15 January 2024.

2. Summary and Conclusion

- 2.1. The data is broken down into the following 3 categories:
 - Corporate agreements,
 - Schools agreements and
 - ACAS agreements (known as COT3 settlements).
- 2.2. It is recommended that the Appointments, Remuneration and Chief Officer Conduct Committee note the data in the 2025 annual report.

Maria Chakraborty, Director People & Culture

Month	Corporate Settlement Agreement Summary	Schools Settlement Agreement Summary	Corporate and Schools Settlements Via ACAS (Known as COT3)
January			
February	£10,731.36		
March	£59,724.81		
April	£19,525.00	£75.00	£11,268.59
May			£10,000.00
June	£11,025.00		£2,250.00
July			
August	£7,829.89	£146,480.43	£3,525.00
September			
October			
November	£62,644.84		£10,000.00
December	£19,156.63	£781.40	£10,000.00
Total	£190,637.53	£147,336.83	£47,043.59