

APPOINTMENTS AND REMUNERATION COMMITTEE

18 October 2016

Present:-

Councillors J Hart (Chairman), J Clatworthy and J McInnes

Apologies:-

Councillors A Connett and R Westlake

* 7

Minutes

RESOLVED that the minutes of the meeting held on 29 July 2016 be approved as a correct record.

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Items Requiring Urgent Attention

There was no item raised as a matter of urgency.

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Senior Management Structure (Minute 6/29 July 2016)

The Committee noted the action of the Chief Executive in making arrangements under delegated powers for the placement of an interim Chief Officer for Children's Services and interim Heads of Service for Education & Learning and Children's Social Care, in line with the Committee's previous deliberations and in accordance with the Council's Pay Policy Statement, Chief Officer Employment Procedure Rules and relevant employment, procurement, legal and financial regulations; noting also the projected timeline for the appointment of a permanent postholder for the latter position.

* 10

Exclusion of the Press and Public

RESOLVED that the press and public be excluded from the meeting for the following item of business under Section 100(A)(4) of the Local Government Act 1972 on the grounds that it involves the likely disclosure of exempt information as defined in Paragraphs 1 and 2 of Schedule 12A of the Act, namely information relating to an individual or likely to reveal the identity of an individual, and in accordance with Section 36 of the Freedom of Information Act 2000 by virtue of the fact that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

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Senior Management Structure - Head of Education & Learning

The Committee noted that while four candidates had originally been shortlisted for the preceding technical interviews two candidates had subsequently withdrawn and one had not been regarded as suitable for progression to formal interview by the Committee: thereafter and in consultation with the Chairman it was confirmed the Council should proceed on this basis.

The Committee then interviewed one candidate for the post of Head of Education & Learning with a view to making a recommendation upon an appropriate appointment to the County Council on 8 December 2016.

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The interview having been completed and the suitability of the candidate for the post having been fully discussed and all relevant factors having been considered and taken into account and the Committee then being of the view that the press and public need no longer be excluded from the meeting for final determination of its recommendation to the County Council:

It was **MOVED** by Councillor Hart, **SECONDED** by Councillor Clatworthy, and
RESOLVED that the press and public be now readmitted to the meeting.

It was then **MOVED** by Councillor Hart, **SECONDED** by Councillor Clatworthy and

RESOLVED that the County Council be recommended to appoint Ms D Stabb to the post of Head of Education & Learning on Grade L3, with effect from 18 October 2016.

***DENOTES DELEGATED MATTER WITH POWER TO ACT**

The Meeting started at 9.30 am and finished at 10.43 am