

## Devon Audit Partnership

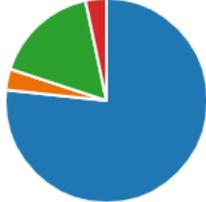
### Staff Survey Results – September 2021

Staff eligible to reply as at Sept 2021 = 39 (includes Counter Fraud Staff)

Responses received = 30 (in September 2018, 19 people responded)

Response rate = 77%

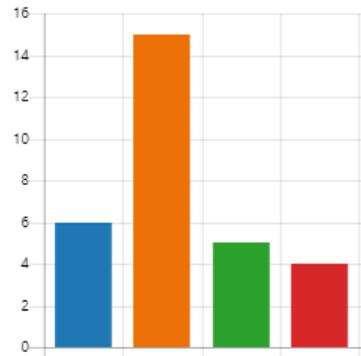
Key Findings (please note a range of questions were asked, but these are considered the most relevant)

Staff Survey Results	Commentary / Action Required
<p>I enjoy the work I do for DAP</p> <p><a href="#">More Details</a></p> <ul style="list-style-type: none"> <li>● Fully 6</li> <li>● Mostly 19</li> <li>● Sometimes 4</li> <li>● Rarely 0</li> <li>● Other 1</li> </ul> 	<p>In September 2018, 16 people responded “mostly” and 3 “sometimes” – there were no “fully” responses.</p> <p>It would appear that ‘work enjoyment’ has improved.</p>
<p>Would you recommend working for DAP to other people</p> <p><a href="#">More Details</a></p> <ul style="list-style-type: none"> <li>● Yes 23</li> <li>● No 1</li> <li>● Maybe 5</li> <li>● Other 1</li> </ul> 	<p>The responses to this question are, overall, positive, yet clearly there is further work that we need to do. We know that we will need to recruit staff in the coming years (due to DAP age profile) and so we need to ensure that current staff will promote the partnership to future staff.</p> <p>We did not ask a similar question in 2018.</p>
<p>COVID - The Pandemic has had an impact on everyone. How has DAP Management supported you during this time</p> <p><a href="#">More Details</a></p> <ul style="list-style-type: none"> <li>● Fully 21</li> <li>● Mostly 7</li> <li>● Sometimes 1</li> <li>● Other 1</li> </ul> 	<p>It is pleasing to see that DAP Managers have been able to support the vast majority of staff during these very difficult and exceptional times.</p>

DAP Managers motivate me to achieve exceptional results

[More Details](#)

Strongly Agree	6
Agree	15
Somewhat Agree	5
Neither Agree or Disagree	4
Somewhat Disagree	0
Disagree	0
Strongly Disagree	0



In 2018, responses were:-

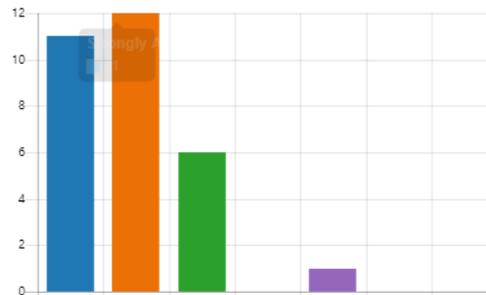
Strongly Agree	0
Agree	11
Somewhat Agree	3
Neither Agree or Disagree	4
Somewhat Disagree	1

It is positive to see that a good proportion of the Team consider strongly that DAP Managers provide good motivation. There is “good improvement” over 2018.

DAP's success is reliant on all of us achieving our individual objectives and I feel appreciated for the work I do

[More Details](#)

Strongly Agree	11
Agree	12
Somewhat Agree	6
Neither Agree or Disagree	0
Somewhat Disagree	1
Disagree	0
Strongly Disagree	0



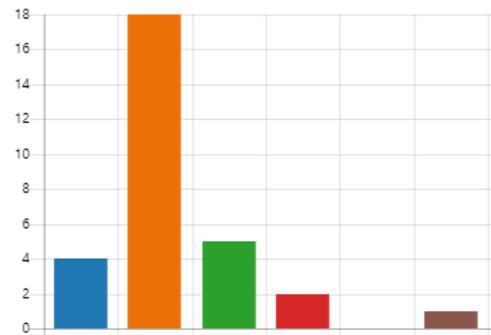
There is good evidence to suggest that DAP staff are valued for the work that they do.

The Team do an excellent job, often in demanding situations and under pressure, but continue to deliver positive outcomes.

1. We are always seeking new ways to improve

[More Details](#)

Strongly Agree	4
Agree	18
Somewhat Agree	5
Neither Agree or Disagree	2
Somewhat Disagree	0
Disagree	1
Strongly Disagree	0



The majority of staff consider that we are always seeking ways to improve; however, there are more “negative” responses to this question than others.

The pace of change can be too fast for some, and too slow for others – it may be that some staff wish more change to take place at a better pace.

We will explore this area more, and make sure that we are developing practices at good speed, but in a supportive way.