

**APPOINTMENTS, REMUNERATION AND CHIEF OFFICER CONDUCT
COMMITTEE – DECISION NOTICE**

13 January 2025

Present:-

Councillors J McInnes (Chair), A Davis (Vice-Chair), C Whitton, and
A Saywell

In attendance:-

Councillor C Leaver (remote attendance)

1 Declaration of Interests

The Chair reminded Members they should declare any interests they may have in any item to be considered, prior to any discussion taking place on that item. The details of District and or Town and Parish Twin Hatters was on the attached list - [County councillors who are also district, borough, city, parish or town councillors](#)

*** 2 Minutes**

RESOLVED that the minutes of the meeting held on 7 November 2024 be signed as a correct record.

*** 3 Items Requiring Urgent Attention**

There was no item raised as a matter of urgency.

4 Pay Policy Statement 2025/2026

RESOLVED that the revised Pay Policy Statement (Appendix 1 of the Report) for 2025/26 be endorsed and commended to the Council.

*** 5 County Election Fees - Clarification on Holiday Pay**

RESOLVED that agreement to the scale of fees and costs be reaffirmed, but that the holiday pay requirement of 12.07% be paid on top of the fees previously agreed, as per the attachment to the minutes.

*** 6 Annual Statement - Settlement Agreement Data**

RESOLVED that the data in the 2025 annual report be noted.