

APPOINTMENTS, REMUNERATION AND CHIEF OFFICER CONDUCT COMMITTEE

14 April 2022

Present:-

Councillors R Hannaford, J Hart (Chair), J McInnes (Vice-Chair), J Brazil and A Saywell

* **18** Minutes

RESOLVED that the minutes of the meeting held on 19 January 2022 be signed as a correct record.

* **19** Items Requiring Urgent Attention

There was no item raised as a matter of urgency.

* **20** Exclusion of the Press and Public

It was **MOVED** by Councillor Hart, **SECONDED** by Councillor McInnes, and

RESOLVED that the press and public be excluded from the meeting for the following items of business under Section 100(A)(4) of the Local Government Act 1972 on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 1 and 2 of Schedule 12A of the Act namely relating to any individual and information likely to reveal the identity of an individual and in accordance with Section 36 of the Freedom of Information Act 2000, by virtue of the fact that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

21 Director of Climate Change, Environment and Transport

The Committee noted the outcome of the recent consultations on Leadership structures, previously presented to the Committee in January 2022. The Report outlined the changes made as a result of that consultation, reported below.

The tough medium term economic outlook would require a significant focus on economic vulnerability and therefore the Health, Economy and Community services would be brought together. This meant that Economy, Enterprise and Skills would sit with Public Health, Communities and Citizen Engagement.

The Head of Legal and Democratic Services would be a Director level post, not designated as a deputy and would form part of the Strategic Leadership Team. It was felt the original proposals did not pay due weight to the importance of supporting the democratic process.

In order to support the Chief Executive to oversee and lead corporate policy and given the context of devolution and Team Devon, the policy team would remain reporting to the Chief Executive and would be renamed the Policy Integration team.

The Committee then undertook interviews for the post of Director of Climate Change, Environment and Transport with a view to making a recommendation upon an appropriate appointment to the County Council on 26 May 2022.

The process had been undertaken in line with the terms of reference of the Appointments, Remuneration and Chief Officer Conduct Committee, the Pay Policy Statement and the Chief Officer Employment Procedure Rules (set out at Part 6 of the Constitution).

The interviews having been completed and the suitability of the candidate for the post having been fully discussed and all relevant factors having been considered, such as the professional knowledge skills and behaviours required for the role and the Committee then being of the view that the press and public need no longer be excluded from the meeting for final determination of its recommendation to the County Council:

It was **RESOLVED** that the press and public be now re-admitted to the meeting.

It was then **MOVED** by Councillor Hart and duly **SECONDED** by Councillor McInnes, and

RESOLVED that the Council be recommended to appoint Meg Booth to the post of Director of Climate Change, Environment and Transport at grade L2 and the appointment, if approved, to commence at the earliest opportunity on a mutually convenient date, in line with the provisions of the Council's existing approved Pay Policy Statement.

NOTES:

1. *Minutes should always be read in association with any Reports for a complete record.*
2. *If the meeting has been webcast, it will be available to view on the [webcasting site](#) for up to 12 months from the date of the meeting*

* **DENOTES DELEGATED MATTER WITH POWER TO ACT**

The Meeting started at 9.30 am and finished at 12.00 pm