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To: The Chair and Members
of the Member
Development Steering
Group

County Hall
Topsham Road
Exeter
Devon
EX2 4QD

Date: 21 September 2022

Contact: Charlie Fisher 01392 383691

Email: charlie.fisher@devon.gov.uk

MEMBER DEVELOPMENT STEERING GROUP

Thursday, 29th September, 2022

A meeting of the Member Development Steering Group is to be held on the above date at 10.30 am at MS Teams - Virtual Meeting to consider the following matters.

Jan Spicer
Interim Chief Executive

A G E N D A

PART ONE - OPEN COMMITTEE

1 Apologies

2 Minutes (Pages 1 - 4)

To agree the previously circulated minutes of the meeting held on Thursday 12th May 2022 as a correct record.

3 Items Requiring Urgent Attention

Items which in the opinion of the Chair should be considered at the meeting as matters of urgency.

MATTERS FOR CONSIDERATION OR REVIEW

4 Member Development and Training Log (Pages 5 - 6)

To appraise Members of the learning and development activity that has taken place since the last Steering Group meeting and of learning and development opportunities available going forward.

5 Member Wellbeing Survey - responding to Member's queries (Pages 7 - 10)

To provide a response to Members on the comments and asks from the Member Wellbeing Survey.

6 Personal Safety of Councillors (Pages 11 - 16)

To appraise Members of the report taken to the Procedures Committee on the 20th September 2022, to report the decision taken by the Procedures Committee and to discuss further steps.

Electoral Divisions(s): All Divisions

MATTERS FOR INFORMATION

7 Dates of Future Meetings

As shown in the calendar of meetings at

<http://democracy.devon.gov.uk/mgCalendarMonthView.aspx?GL=1&bcr=1>

1 March 2023

PART II - ITEMS WHICH MAY BE TAKEN IN THE ABSENCE OF THE PUBLIC AND PRESS

Nil

Members are reminded that Part II Reports contain exempt information and should therefore be treated accordingly. They should not be disclosed or passed on to any other person(s). They need to be disposed of carefully and should be returned to the Democratic Services Officer at the conclusion of the meeting for disposal.

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Induction Loop available



MEMBER DEVELOPMENT STEERING GROUP

15 February 2022

Present:-

Councillors M Asvachin, J Bailey, L Hellyer, C Leaver, A Saywell (Chair) and C Slade

Apologies:-

Councillors J Berry, A Connett, M Hartnell and D Sellis

Members attending in accordance with Standing Orders 8 and 25

13 **Minutes**

RESOLVED that the minutes of the meeting held on 16th September 2021 be signed as a correct record.

14 **Items Requiring Urgent Attention**

There were no items requiring urgent attention.

15 **Member engagement strategy on how we work in the future**

The Steering Group received an overview of the Member Engagement Strategy to support new ways of working from the Head of Digital Transformation and Business Support, Matthew Jones and HR Strategy and Performance Manager, Marion Geare.

Officers discussed how to support Members to work differently and to develop a Member led support offer based on their needs. Members discussed the importance for the of change for organisation and the drivers for change. Members received an overview of the 'Action Plan' with details on what the planned programme is.

In summary, the purpose of this piece of work was to look to the future on what work will look like, recognising how Members and officers have been working differently due to the pandemic. The Council wants to capitalise on what has been good about this period and what has been missed. The report highlighted that Members are a key part of this and wanted to ensure that Members are also part of the journey.

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MEMBER DEVELOPMENT STEERING GROUP

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The Action Plan details the opportunities for Members including: working with a Member Advocate for new ways of working to ensure it is Member driven; Quarterly essential briefings/networking events; continuing Member Wellbeing Surveys and Personal Development Interviews and continuing to re-iterate support already available via ICT and Members Services Officers.

Member discussion points:

- Ensuring that the Council makes best use of technology for virtual meetings where possible but recognising that there has been less opportunities for networking and building relationships between Members and Members and Officers.
- Members shared some of their concerns about their own practical IT skills. In particular, those who also sit on other councils and having multiple email addresses and calendars to keep up to date means there are potential meetings or emails missed. In addition, Members feeling detached from the Council and wanting to hear more good news to share. Members shared solutions with each other regarding calendars and diaries and making use of the Council's news centre. Officers re-iterated the support available via SCOMIS, Members Services Officers and Member Development Personal Development Interviews or PDIs.
- The current staffing arrangements of the Members Services Officers after some long-standing officers retired around the time of the 2021 Local Elections.
- Councillor Saywell indicated his preference to take on the Member Advocate role as part of his wider Cabinet responsibilities and remit.

Actions:

- Officers to circulate more information accessing IT support and SharePoint
- Head of Scrutiny to remind Democratic Services and Scrutiny Officers to try to limit generic e-mails

16 Engagement and Participation

Officers updated the Steering Group on the range of training, induction sessions, masterclasses and member development opportunities that had taken place since the 2021 Local Elections.

As highlighted in the report, about thirty training and development sessions have been organised for Members. This includes 13 Induction Sessions and 18 Scrutiny Masterclasses. However, this figure does omit some of the very early introductory induction sessions. In terms of attendance, the average plotlines demonstrate a general decrease of attendance since June 2021. The mean average is 15 Members across all sessions, with 7 Members having attended over 50% of all sessions.

In addition, Members were asked for their feedback on the budget scrutiny process, starting from training in the Autumn to the Scrutiny meetings in January.

Member discussion points:

- The numbers of Members attending virtual sessions and masterclasses is significantly higher than the in-person events held pre-pandemic.
- Members commented on the benefits of online masterclasses and not holding them in person before Committee meetings. The benefits were that it shortens the day and improves the concentration and performance of Councillors when Committee is on, and Members can attend without travelling to County Hall. In addition, Members who miss sessions can watch the recording to catch up at a later date, or refresh their understanding if they wish to later.
- In terms of the Budget Scrutiny process, Members gave positive feedback on the Scrutiny process, stating that it was easy to follow, thorough and supported active Scrutiny. The Chair welcomed Scrutiny's input into the budget at those meetings.

17 Member Wellbeing Survey III

The Steering Group received the results of the third Member Wellbeing Survey, which ran from 16th December 2021 to 21st January 2022. This survey was the first since the 2021 Local Elections, and as such, it was first Members Wellbeing Survey that received responses from the newly elected Members.

The Council continues to be a leading authority in asking Members about their wellbeing and allowing Members to provide feedback in this way to Officers.

This survey asked the some of the same questions as the original surveys, albeit in a different order and asked for feedback about the induction process and Member's use of SharePoint.

Just under two thirds of Members responded to this survey (39 out of 60), which is a welcome increase compared to the first and second surveys.

The highlights of the results were:

- Overall, the majority of respondents continue to feel positive, choosing between the two 'positive' responses. However, there is a smaller increase in respondents choosing the 'less positive' responses.
- The majority of respondents are carrying out a range of activities or ways to support their wellbeing, with maintaining a routine as the most frequent answer. There has been a notable decrease in respondents choosing to stay connected with others at DCC.
- More needs to be done to ensure more Members are confident in using SharePoint and councillors are utilising the resources and recordings

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- Overall, Members seem happy with the Induction sessions, but the common concern is work/life balance and the amount of information they are expected to consume.
- The majority of Members responding to the survey continue to feel “well” supported by the Council.

Member discussion points:

- Members praised the Council for continuing to run a wellbeing survey for Members to gather feedback.
- Members asked about any analysis or breakdown of results between the newly elected and returning Members. Officers stated that this report does not show the breakdown but agreed to do an additional piece of analysis looking separately at the responses between newly elected and returning Members.
- Members discussed the preferred timing to run a fourth survey and felt 9-12 months time would be sufficient to allow for newer Members to feel more confident about the Council.

Actions:

- Officers to look at additional analysis for the survey results comparing the responses between newly elected and returning Members.
- Officers to repeat the Member Wellbeing Survey in November 2022 to report the findings to the Steering Group at the first meeting in 2023.

18 Dates of Future Meetings

Members noted the dates of future meetings:

12 May 2022 @ 10.30am

29 September 2022 @ 10.30am

1 March 2023 @ 10.30am

NOTES:

1. *Minutes should always be read in association with any Reports for a complete record.*
2. *If the meeting has been webcast, it will be available to view on the [webcasting site](#) for up to 12 months from the date of the meeting*

* **DENOTES DELEGATED MATTER WITH POWER TO ACT**

The Meeting started at 10.30 am and finished at 11.58 am



Member Development Steering Group Training and Development Log

1. Member Training and Development Log

May – September 2022

Session Title	Area	Date	Target Audience	Attendance
Children's Scrutiny Masterclass	Work Programme	18th May 2022	Children's Scrutiny	11
Children's Scrutiny Masterclass	SEND	18th May 2022	All Members	16
Health and Adult Care Scrutiny Masterclass	Adult Social Care Reforms	19th May 2022	Health and Adult Care Scrutiny	9
Health and Adult Care Scrutiny Masterclass	Work Programme	19th May 2022		
Health and Adult Care Scrutiny Masterclass	Draft Primary Care Strategy for Devon	7 th June 2022	All Members	14
Member Briefing and Network Event	1. Apprenticeships 2. IT Support	13 th June 2022	All Members	11
Health and Adult Care Scrutiny Masterclass	Community Urgent Care Programme for Devon	26 th July 2022	All Members	6
Health and Adult Care Scrutiny Masterclass	Housing, Health and Care	7 th September 2022	All Members	15

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2. Upcoming sessions

September 2022 – March 2023

Session Title	Topic(s)	Date
Children's Scrutiny Committee Masterclass	Moving forward to improve SEND	TBC
Health & Adult Care Scrutiny Committee Masterclass	TBD	8 th November 2022
Corporate Infrastructure and Regulatory Services Scrutiny Committee Masterclass	TBD	11 th November 2022
All Member Briefing	Race Equality	23 rd November 2022
All Member Briefing	TBD	8 th February 2023
Children's Scrutiny Committee Masterclass	TBD	23 rd February 2023

Responding to Member asks and concerns from the Member Wellbeing Survey

1. Background

This document is designed to provide a response to single comments written in the member wellbeing survey. The member wellbeing survey ran from 16th December 2021 to 21st January 2022 and the results were reported to the steering group at its meeting on the 15th February 2022.

2. Responses to Member asks and concerns

The following asks/concerns were in response to Question 10 of the Member Wellbeing Survey: “What one thing could the Council do to better support you at this time?”

Ask from Members:	Response or signposting
<p><u>Contacting Officers</u></p> <ul style="list-style-type: none"> • Who’s Who? Guide to Key Officers • Ensure officers respond in a timely manner / Ensure staff are in offices 	<p>The Democratic Services team have created a “Who’s who?” guide with photos of key officers, Chief Officers and Heads of Service on the Members’ SharePoint site which is line with the Council’s public website demonstrating the Leadership Group organisational structure.</p> <p>Members should direct any generic queries to Members Services Officers using the member.services@devon.gov.uk email address. This can include general signposting information. Members can also contact Karen Strahan or Julia Jones if there are issues with response times from other service areas.</p> <p>The ‘How We Work’ programme has reviewed and considered how the organisation and officers will work in the future. This ‘agile’ approach means that work takes place at the most effective locations and times to meet the needs of teams, services, partners and communities, while also respecting individual needs - How we work - tasks and guides (devon.gov.uk).</p>
<p><u>IT Help</u></p> <ul style="list-style-type: none"> • General IT help • Linking DCC IT to home or other local authority IT. 	<p>Welcome to my Scomis - This is a self-service portal for Members with any I.T. issues & queries and for requests such as having outlook on your personal device. Members Services Officers can assist with the use of this, but it gives the ability to resolve issues with greater speed.</p> <p>Members can call the dedicated Members / VIP IT phone number – 01392 382060 for initial IT support or contact a Members Services Officer. Colleagues from IT have been invited to Member Briefing/Network Events for Members to raise any queries and are on hand on Full Council day at County Hall.</p> <p>A full range of ICT Information is available on the SharePoint site.</p> <p>It is currently not possible to link DCC IT with other local authority IT. However, there are work arounds such as allowing DCC emails or calendars to be viewed on your smartphone and access to other Office 365 applications (e.g Teams). See Bring Your Own Device Guide – or contact a Members Services Officer.</p>

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<p>Hybrid / Virtual Meetings</p>	<p>All meetings which fall under the Local Government Act (1972) and the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012 must be held in person.</p> <p>The Local Authorities and Police and Crime Panels (Coronavirus) (Flexibility of Local Authority and Police and Crime Panel Meetings) (England and Wales) Regulations 2020 which permitted virtual meetings ended in May 2021.</p> <p>Whilst we have the technical ability for Members to attend remotely, their attendance and vote cannot be counted for the purposes of the LGA 1972 (the Act making specific reference to being present in person).</p> <p>Officer attendance in the eyes of the law is unclear, so the Council has taken a risk based pragmatic approach to have officer attendance in person when presenting a report which requires a decision.</p> <p>Other meetings which do not fall under the 1972 Act are being held either as a hybrid or remotely which saves time, emissions and travelling to County Hall, which is important in the current climate of budgetary savings.</p> <p>ADSO and LLG continue to lobby Government asking that Local Authorities have flexibility in how they run their meetings in the future. This requires legislative change and there has been no movement to date on the issue.</p>
<p>Refreshments</p>	<p>Tea / Coffee facilities are available for Members in the Members Lounge at County Hall. Fresh milk has also been arranged in recent weeks. Whilst stock levels are checked, if you see we are getting low on anything then please tell us.</p> <p>Norse South West have just re-launched and the new Café in Lucombe house is due to open in the Autumn.</p> <p>Vending options are also being considered at various locations across the campus.</p> <p>Due to budget restraints, working lunches will only be provided in exceptional circumstances.</p>
<p><u>Member Relations</u></p> <ul style="list-style-type: none"> • 'Remoteness' from the Council due to working remotely • Regular 'touch base' with Officers 	<p>Committee meetings have been taking place in person since May 2021 and there is nothing to stop Members meeting informally on these days.</p> <p>Specific networking time has been planned and scheduled on Council days with leadership group as a meet and greet.</p> <p>Officers are generally available in person on Committee meeting days, but of course will always be happy to schedule meetings with Members.</p>
<p>Access to online Assets list</p>	<p>The Council's Assets list (www.devon.gov.uk/communities/assets) can be found on the Communities website. You can search for a particular town/community or postcode to see the local assets.</p>

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<p>'Buddy' system</p>	<p>Such systems have been established in the past, with very little take up. And requires interest from Members to volunteer as buddies. However, if this is a specific request, we can revisit to see what can be done.</p>
<p>Consideration of Members' working times</p>	<p>With 60 Members on the Council, all with a range of other responsibilities (working, caring, other Councils), we aim to use a best fit to scheduling.</p> <p>Meetings and events are advertised as early as possible, with the aid of printed paper diaries (if required) and an up to date website showing scheduled committee meetings and relevant deadlines. The calendar is prepared in the Autumn for the forthcoming 18 months (e.g. from January 2023 – May 2024) and is cross checked with other organisations such as Fire and National Parks to avoid clashes wherever possible.</p> <p>We are also aware that some District Councils hold evening meetings as well as Parish Councils taking place, so the Council would not seek to move meetings / events to the evenings as this would disrupt other Councils.</p> <p>Important events such as induction were ran at different times of the day and also recorded, for those that had difficulty attending.</p>
<p>Easier access to Council policies</p>	<p>Council policies are found on the public website (www.devon.gov.uk), either in the "Inside the Council" tab or in the individual service areas. Members can use the search tool or the A-Z to search individual policies or areas of interest. If you are unsure or cannot find what you are looking for, please contact Members Services or the service area directly.</p> <p>Inside Devon – the Council's intranet https://inside.devon.gov.uk/ also provides a wealth of information as well as staff updates, which Members can access.</p> <p>The DCC News Centre (www.devon.gov.uk/news) provides information and updates on what is going on at the Council.</p>
<p>Reducing the number of emails sent to Members</p>	<p>After the Member Development Steering Group Meeting on 15th February 2022, the Head of Scrutiny reminded Democratic Services and Scrutiny Team to reduce generic emails sent to Members, where possible.</p> <p>It is always a difficult balance between providing enough or too much information as people have different preferences.</p>
<p>Running shorter events or providing summaries of events/meetings</p>	<p>Aside from the initial induction events, masterclasses and other training sessions should aim to be around 1 hour.</p> <p>When advertising sessions, officers include some description about what to expect at the session and what it will cover.</p> <p>If Members are re-watching recordings, a helpful tip is to watch recordings back at 1.5X speed to save time.</p>

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Time Management Skills	<p>Member can access the DeL Learning Courses on this topic:</p> <ul style="list-style-type: none">- “Managing Yourself and Your Time”- “Time and Workload Management Blended Learning” <p>Members can arrange a Personal Development Interview (PDI) with a learning and development professional to discuss this in further detail as well as a number of other personal development areas.</p>
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Electoral Divisions: All

Cabinet Member for Organisational Development, Workforce and Digital Transformation: Councillor Andrew Saywell

Contact for Enquiries: Charlie Fisher (charlie.fisher@devon.gov.uk)

Public Disclosure of Member Addresses

Report of the County Solicitor (Interim)

Recommendation

That the Committee be asked to endorse the suggestion that the publication of home addresses on individual profile pages is a choice for individual Members, notwithstanding the current legislative position that the register of interests must include a home address **unless** the Member concerned and Monitoring Officer deem this to be a “sensitive interest.

Summary

Following the Standards Committee’s consideration of the Governments response to the Committee on Standards in Public Life’s Review of Local Government Ethical Standards, the Committee asked that further work be carried out by officers for options aiming to improve councillors’ safety, including possible disclosure of addresses, and that a Report be brought back for consideration of the Committee.

As the Standards Committee doesn’t meet until November, and this is such an important issue, it was felt an earlier discussion would be preferred.

Introduction and Background

1. In March 2018, the Monitoring Officer advised the Standards Committee of a Consultation from the Committee on Standards in Public Life’s in relation to its review of Local Government Ethical Standards.
2. The Council submitted a response to that Consultation and a formal report from the Committee on Standards in Public Life was published in 2019. This made a number of recommendations and identified best practice to improve ethical standards in Local Government. This included a number of changes to primary legislation (subject to Parliamentary timetabling); but also to secondary legislation and the Local Government Transparency Code.
3. In the original Report, there were 26 recommendations, the second of which was regarding the disclosure of Councillors home addresses, specifically asking that Government should ensure that candidates standing for / accepting public offices are not required publicly to disclose their home address (i.e. that the Relevant Authorities (Disclosable Pecuniary Interests) Regulations 2012 be amended).

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4. In response, Government stated *'this issue was raised during work on intimidation in public life, and they had already taken forward several steps and was open to further steps to help prevent intimidation. Government intended to engage with interested parties on the best means to ensure that candidates and councillors are not required publicly to disclose their home address. Notwithstanding, it is important that home addresses are internally registered with monitoring officers, to help avoid conflicts of interest'*.
5. The response of the Government to the Committee on Standards in Public Review of Local Government Ethical Standards was discussed at the Standards Committee meeting on 7 July 2022.
6. The Committee expressed their disappointment that many issues were being kept under review and the lack of action, particularly with regard to offences committed.
7. In addition, there was concern over the public disclosure of Members addresses, particularly in light of increased incidents of abuse, harassment and intimidation experienced by Councillors.
8. The Committee discussed the legislative position for disclosure of Councillor addresses, as outlined in the Relevant Authorities (Disclosable Pecuniary Interests) Regulations 2012 and also the threshold for determining non-disclosure of councillor addresses.
9. An interest was classed as sensitive where the Member and the monitoring officer, considered that disclosure of its details could lead to the member, or a person connected to the member, being subject to violence or intimidation.
10. The Monitoring Officer advised the Committee that all such requests were looked at sympathetically.

Benchmarking and National Campaigns

11. A debate Not Hate campaign www.local.gov.uk/about/campaigns/debate-not-hate was launched by the Local Government Association in October 2021 to raise public awareness of the role of Councillors in their communities, encourage healthy debate and improve the responses and support for local politicians facing abuse and intimidation.
12. A report was published in June 2022 following a call for evidence regarding the abuse and intimidation of councillors which presented findings as well as recommendations for various organisations. In the survey, 88% of respondents said they had experienced abuse and/or intimidation, directed at them personally in relation to their role as a Councillor or because they were a political candidate. The LGA found that there were clear gaps and inconsistencies in support and response mechanisms available to deal with these issues and made seven recommendations as a result.

13. The first recommendation was that ‘Councils and other relevant partners should take greater responsibility for the safety and wellbeing of councillors and take a proactive approach to preventing and handling abuse and intimidation against councillors. This should include addressing the impacts of abuse on councillors’ mental health and wellbeing and working in partnership with other agencies and councils to ensure that threats and risks to councillors’ safety, and that of their families, are taken seriously.’ Recommendation 4 also asks the Government to ‘prioritise legislation to put it beyond doubt that councillors can withhold their home address from the public register of pecuniary interests’.
14. The Local Government Association (LGA) also carried out the ninth [Census of Local Authority Councillors in England](#) which provided the most comprehensive, timely overview of local government representation. The 2022 Census was conducted in the context of the Covid-19 pandemic and its effect on local communities, and recent prominent issues of personal safety.
15. This asked about
- a. Arrangements for dealing with inappropriate behaviour (Table 7) – Most Councillors thought their council had appropriate arrangements in place to deal with this. The proportion varied between 69.6% in respect of such behaviour by council officers, 56.8% in respect of councillors (50.3% of female councillors compared with 61.3% of male councillors), and 54.8% in respect of members of the public.
 - b. How often councillors felt at risk personally (Table 8) - Just under a half of councillors (45.1%) reported that they rarely felt at risk personally when fulfilling their role, while 26.8% never felt at risk, 24.1% occasionally felt at risk, and 4.0% frequently felt at risk. Female councillors were less likely to report never feeling at risk (19.0%) than male councillors (32.2%), and more likely to report occasionally feeling at risk (31.1% compared with 19.2% of men).
 - c. Arrangements for protecting councillors personally (Table 9) - Around a half of respondents (48.7%) thought that their Council’s arrangements for protecting Councillors in their role were fairly effective, while 14.6% thought them very effective. 25% regarded them as not very effective and 11.7% as not at all effective.
 - d. Frequency of abuse or intimidation (Table 10) - 10.3% had frequently experienced abuse or intimidation in their capacity as a councillor over the last twelve months, 29.4% had experienced abuse or intimidation occasionally, 33.4% had rarely experienced them, and 26.9% had never experienced abuse or intimidation over the last twelve months.
16. Within the LGA guidance when it issued its Model Councillor Code of Conduct it recommended suggested that Councillors should not be required to register their home addresses as a disclosable pecuniary interest. As mentioned earlier, the **Committee on Standards in Public Life**’s review of

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Local Government Ethical Standard recommended (January 2019) the same, however, the Government has not legislated for this, so it is still a requirement.

17. It is important that if Councillors have concerns, they share these with the Monitoring Officer so they can be properly considered.

18. We also asked the views of a number of other Authorities, mainly from the South-West, regarding publishing Councillor home addresses on their profile pages and the responses were as follows:

Authority	Response	Views expressed regarding Register of Interests
Bristol City Council	Members update their own public profiles in Mod Gov and chose council offices or home addresses	Need to request as sensitive issue and submit form to MO to remove
Somerset West and Taunton Council	Can request to remove from public profile from Democratic Services	Need to request from MO
Torbay Council	Give members the option of using Town Hall address	Need to request from MO
Dorset Council	Members given the option to use County Hall instead of own address.	None stated
Bath and NE Somerset Council	Ask written consent from Members for publishing contact details after election and can later request by email for change	None stated
Torrige District Council	Automatically publish addresses but can request to remove with a reason why.	None stated
Buckinghamshire Council	Automatically publish addresses on profiles unless councillors request otherwise then use Councils address.	Redaction is applied to public profiles and their ROI. Requests to be approved by MO. Several have redacted addresses.
Cornwall Council	Seek consent to publish and remove on request. More postal addresses are now being removed	

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	in favour of email addresses.	
North Devon Council	Addresses are automatically published but member can request to have this omitted but need approval of MO. Information will then be redacted online but not from physical folders	
East Devon District Council	Publish automatically and need to give a reason for removal and then use council office address if valid reason	
Mendip District Council	Home address and phone number is published unless members complete a sensitive information form which has to be approved by the MO and then a phone number is usually still provided. Members have access to their own profile on the website.	
Teignbridge District Council	Members can request not to have addresses on website	This would be on ROIs unless MO granted a dispensation not to publish. No dispensations have been put in place at the moment.
Exeter City Council	Members can have the address left off the public section and civic centre address is used	Addresses are available on ROIs but can seek removal to be approved by MO if it is a sensitive interest.

Agenda Item 6

Proposals

1. It is proposed that all Members are contacted and asked if they wish for their home address to be published on their profile page, or whether the County Hall address be utilised as a correspondence / business address. Their preference will then be reflected on their profile page on the website.
2. It should be noted that any removal of home address on a Members profile page does not negate the responsibilities under the Relevant Authorities (Disclosable Pecuniary Interests) Regulations 2012 in which Councillors must disclose any interest in land or property, including home address. This better known as the register of interest form.

Conclusion

3. The proposal outlined appears sensible and strikes a balance. Members have a choice in terms of the information contained on their profile pages in terms of the address that is published, acknowledging that some Members prefer a home address publication and others may not, particularly if there are vulnerable persons and or children at that home address.
4. A watching brief will also be kept on any legislative changes that may occur on the Relevant Authorities (Disclosable Pecuniary Interests) Regulations 2012.

ANDREW YENDOLE

[Electoral Divisions: All]

Local Government Act 1972: List of Background Papers

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<u>Background Paper</u>	<u>Date</u>	<u>File Reference</u>
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Nil