

**APPOINTMENTS, REMUNERATION AND CHIEF OFFICER CONDUCT  
COMMITTEE – DECISION NOTICE**

2 February 2023

Present:-

Councillors J Hart (Chair), C Whitton, J Brazil, A Saywell and A Leadbetter

\* **1** **Minutes**

**RESOLVED** that the minutes of the meeting held on the 11 November and 24 November 2022 be signed as a correct record.

\* **3** **Recruitment Process and Terms & Conditions for Director of Children & Young People's Futures and Deputy Director of Children's Services and Head of Social Care**

**RESOLVED**

(a) that the updated job descriptions for both the Director of Children and Young People's Futures and Deputy Director Children's Social Care be noted and endorsed;

(b) that, in order to provide flexibility in a challenging recruitment market and secure an appointment, a market supplement of up to £20,000 in addition to the permanent Director of Children and Young People's Futures salary of £145,810 (Grade L1) be approved;

(c) that, for the same reasons as outlined in (b), a market supplement of up to £20,000 in addition to the permanent Deputy Director – Children's Social Care salary of £109,179 (Grade L3) be agreed; and

(d) that the proposed selection process for both roles be endorsed.

**4** **Pay Policy Statement 2023/2024**

**RESOLVED** that the revised Pay Policy Statement (Appendix 1 of the Report) for 2023/24 be endorsed and commended to the Council.

\* **5** **Annual Report on Settlement Figures Data**

**RESOLVED** that the Report be noted.