

**APPOINTMENTS, REMUNERATION AND CHIEF OFFICER CONDUCT  
COMMITTEE – DECISION NOTICE**

19 January 2022

Present:-

Councillors R Hannaford, J Hart (Chair), J McInnes (Vice-Chair) and  
A Saywell

Apologies:-

Councillors A Connett

\* **1** Minutes

**RESOLVED** that the minutes of the meeting held on 16 November 2021 be signed as a correct record.

**3** Pay Policy Statement 2022/2023

**RESOLVED**

(a) that the proposed amendments to the Pay Policy Statement be endorsed and the revised Statement for 2022/23 be commended to the Council;

(b) that the change to leadership roles and salary rates, which may be impacted by any national pay award, be noted; and

(c) that delegated authority be given to the Chief Executive in consultation with the Leader of the Council to make amendments to the Pay Policy Statement resultant from consequential changes to role descriptions following the consultation process as well as forthcoming Leadership appointments.

\* **4** Leadership Group - Proposals for New Leadership Arrangements

**RESOLVED**

(a) that the proposed re-configuration of Council services and the changes to the leadership of services be noted;

(b) that a period of consultation about the proposals for the new strategic level Leadership Team be agreed, noting:

(i) that the revised leadership team and leadership arrangements will supersede the current LG8/LG14 arrangements and will require new reporting arrangements for some LG14 members.

(ii) that the proposals will bring an end to the interim structural and reporting arrangements, some of which will have been in place since January 2021 pending the Council elections in May 2021.

(c) delegate authority to the Chief Executive to make the final decision on the structural proposals following consideration of consultation feedback; and

(d) that the commencement of the recruitment process for a new Chief Officer Integrated Adult Care be approved, given there are no changes proposed to the post.