

CABINET – DECISION NOTICE

8 September 2021

Present:-

Councillors R Croad, A Davis, R Gilbert, J Hart (Chair), S Hughes, A Leadbetter, J McInnes (Vice-Chair), A Saywell and P Twiss

Members attending in accordance with Standing Orders 8 and 25

Councillors Y Atkinson (remote), A Dewhurst (remote), R Hannaford (in person), F Letch MBE (remote) and M Wrigley (remote)

* 1

Minutes

RESOLVED that the minutes of the meeting held on 14 July 2021 be signed as a correct record.

* 6

Budget Monitoring - Month 4

RESOLVED

(a) that the month 4 budget monitoring forecast position be noted; and

(b) that progress on the delivery of the Dedicated Schools Grant Management Plan also be noted.

* 7

Recruitment & Retention Business Case (Children's Social Work)

RESOLVED

(a) that more competitive salaries for experienced social workers in the harder to recruit to teams be endorsed by implementing a salary supplement approach for identified posts combined with a retention payment for specific hard to recruit to roles in identified hard to recruit to teams, as outlined in full in section 3.1 of the Report;

(b) that more business support and family practitioner capacity be introduced in the Service to mitigate the risks from vacancies of social workers in hard to recruit to child protection teams to free social workers up from administrative tasks and to support social workers with direct work with children and families, outlined in full in section 3.2 of the Report;

(c) that a career progression opportunity for Personal Advisers be introduced, and to add two qualified social workers and two Education, Employment and

Training Workers into the care leaver service to develop the workforce, as per section 3.3 of the Report;

(d) that the costs of further overseas recruitment for qualified social workers be funded, as outlined in full in section 3.4 of the Report;

(e) that the costs of the Leave to Remain application for overseas staff be funded, as outlined at section 3.5 of the Report;

(f) that the offer of bursaries and apprenticeships as social work qualifying pathways be increased, as outlined in section 3.6;

(g) that the Social Work Academy be expanded to extend the learning and development offer and improve workforce development and career progression across the children's social care workforce as outlined in full in section 3.7 of the Report;

(h) that the professional registration for all non-agency employees working in identified roles in the identified hard to recruit teams who are required to hold professional registration to practice as a social worker be funded, as per section 3.8;

(i) that the relocation allowance for targeted staff in hard to recruit to teams be increased, as outlined in full in section 3.9;

(j) that a fixed term Workforce and Recruitment Lead, a Marketing Officer and administration role to support social worker recruitment be created, as outlined in full in section 3.10; and

(k) that an initial investment of £1.1 millions in 2021/22 from reserves be approved and consideration of a base budget increase of £3.4 millions as part of the 2022/23 budget setting process to fund the above proposals and the creation of 48 additional FTE.

* **8** **Approval of the Resource and Waste Management Strategy for Devon and Torbay**

(Councillor Dewhirst declared a personal interest in this matter by virtue of being the Executive Portfolio Holder for waste at Teignbridge District Council).

RESOLVED

(a) that the results of the public consultation be noted and the proposed amendment to reduce the waste prevention target to 400kg per head per year by 2030 be endorsed;

(b) that authority be delegated to the Chief Officer for Highways, Infrastructure Development and Waste in consultation with the Cabinet Member for Public

Health, Communities and Equality for making minor amendments to the Strategy; and

(c) that the Resource and Waste Management Strategy for Devon and Torbay be approved.

* 9 **Transport Capital Programme Update and Proposed Allocation 2021/22 and 2022/23**

RESOLVED

(a) that Budgets be allocated to the Local Transport Plan Integrated Transport Block (LTP ITB) schemes in 2021/22 and 2022/23 as set out in Appendix 1, noting the level of overprogramming planned;

(b) that the 2021/22 capital programme be enhanced in respect of the New Stations Fund awarded to Marsh Barton station, by £3.108 million funded from external grant, £46,666 external contributions and £164,609 from developer contributions and enhance 2022/23 by £240,000 funded from developer contributions and £27,000 funded from external grant (the schemes as listed on page 3 of Appendix 1); and

(c) that delegated authority be given to the Head of Planning, Transportation and Environment in consultation with the Cabinet Member for Climate Change, Environment and Transport, and the Cabinet Member for Highway Management to make amendments to the Integrated Block allocations.

* 10 **Mid Devon Highways and Traffic Orders Committee - (30mph speed limit extension in Bow)**

RESOLVED that the speed limit is not reduced, but officers be asked to discuss the matter with the Parish Council to establish the nature of their concerns relating to pedestrian movements in the area of the Co-op.

* 11 **West Devon Highways and Traffic Orders Committee - Matter of Urgency: Minor Rural Roads Maintenance**

RESOLVED that the Chief Officer for Highways, Infrastructure Development and Waste in consultation with the Cabinet Member for Highway Management be asked to review and update the Highway Infrastructure Asset Management Plan, once the outcome of the Comprehensive Spending Review is known in the autumn, and that a Report on the changes to the plan be provided to Cabinet in April 2022.

* 12 **Teignbridge Highways and Traffic Orders Committee - Shaldon Road, Newton Abbot - Request for extension of 30mph speed limit**

RESOLVED that the matter be deferred pending a virtual site visit to meet the Local Member and officers including the Road Safety Team.

13 **Notice(s) of Motion**

(a) Limits to vehicle speed and size on minor rural roads (Councillor Hodgson)

RESOLVED that Council to recommended to

- (a) continue to make site specific assessments on the need for any restriction based on size or class of vehicle;
- (b) that the setting of speed limits continues to be aligned with existing County Policy; and
- (c) agree Quiet Lanes schemes be considered on a case by case basis, but only where there is whole community support for a scheme.

(b) 20 MPH Speed Limits (Councillor Hodgson)

RESOLVED that Council be recommended to:

- (a) continue with the Newton Abbot pilot as per the Cabinet resolution; and
- (b) that no other schemes be introduced in parallel; and
- (c) that Elected Members are invited to make representations for communities that they would wish to see considered for 20 mph speed limits pending any change in County Policy.

(c) Public Health Improvements and Active Travel Measures (Councillor Hodgson)

RESOLVED that Council, having declared a climate emergency, will reflect National and Local Policy announcements including the Transport Decarbonisation, Gear Change and Bus Back Better Strategies in future refreshes of the Transport Infrastructure Plan and related capital programmes.

(d) Biodiversity and Habitats (Councillor Hodgson)

RESOLVED that Council be recommended to:

- (a) endorse the urgent need to support, protect and enhance biodiversity and habitats in recognition of the climate emergency and the associated ecological crisis; and
- (b) continue to work with others in exploring practical approaches to achieving improved outcomes for wildlife linked to planning, development, and land use change across Devon.

(e) Women's Health Inequalities (Councillor Atkinson)

RESOLVED that Council be recommended to

(a) note the importance of considering gender as a factor when looking at the local impact of Covid-19, as reflected in the 2020-21 Annual Public Health Report for Devon;

(b) note the work of the Devon Covid-19 Recovery Coordination Group in relation to understanding and addressing the impact of Covid-19 and that it considers gender alongside other factors such as ethnicity, age and deprivation; and

(c) that this informs future work on how services can be more effectively targeted at different groups, including addressing the differing needs of men and women and supporting action in these areas.

(f) Single Use Plastics (Councillor Atkinson)

RESOLVED that Council be recommended to respond to the Government's EFRA Committee plastic waste enquiry, noting some of the issues and ideas detailed within the briefing note.

(g) Industrial Strategy (Councillor Atkinson)

RESOLVED that given that the Team Devon expression of interest responds to the Notice of Motion, it is recommended that Council take no further action on the Motion, pending the outcome of the forthcoming discussions about a Devon Devolution Deal.

* 15

Minutes

RESOLVED that the Minutes of the following be endorsed and any recommendations to Cabinet therein be approved:

Devon Audit Partnership – 8 July 2021

* 17

Forward Plan

In accordance with the Council's Constitution, the Cabinet reviewed the [Forward Plan](#) and determined those items of business to be defined as key and framework decisions and included in the Plan from the date of this meeting onwards reflecting the requirements of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012.