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To: The Chair and Members  
of the Appointments,  
Remuneration and Chief  
Officer Conduct  
Committee

County Hall  
Topsham Road  
Exeter  
Devon  
EX2 4QD

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Date: 12 January 2021

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**APPOINTMENTS, REMUNERATION AND CHIEF OFFICER CONDUCT  
COMMITTEE**

Wednesday, 20th January, 2021

A virtual meeting of the Appointments, Remuneration and Chief Officer Conduct Committee is to be held on the above date at 2.15 pm at to consider the following matters.

Phil Norrey  
Chief Executive

**A G E N D A**

**PART I - OPEN COMMITTEE**

1 Apologies for Absence

2 Minutes

Minutes of the meeting held on 25 November 2020.

3 Items Requiring Urgent Attention

Items which in the opinion of the Chair should be considered at the meeting as a matter of urgency.

## **MATTERS FOR DECISION**

4 **Pay Policy Statement 2021/2022** (Pages 1 - 8)

Report of the County Solicitor, Chief Officer for Legal, Human Resources and Communications & Head of Human Resources outlining the Pay Policy Statement for 2021/2022, attached.

*Electoral Divisions(s): All Divisions*

## **MATTERS FOR INFORMATION**

5 **Leadership Changes** (Pages 9 - 10)

The Chief Executive to report (CSO/21/2) on the leadership roles and responsibilities following the retirement of the Chief Officer for Communities, Public Health, Environment and Prosperity, attached.

*Electoral Divisions(s): All Divisions*

## **PART II - ITEMS WHICH MAY BE TAKEN IN THE ABSENCE OF PRESS AND PUBLIC ON THE GROUNDS THAT EXEMPT INFORMATION MAY BE DISCLOSED**

NIL

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