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To: The Chair and Members
of the Cabinet

County Hall
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Date: 1 December 2020

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CABINET

Wednesday, 9th December, 2020

A virtual meeting of the Cabinet is to be held on the above date at 10.30 am to consider the following matters. To view and watch the meeting, the link is available on the [agenda page](#) for this meeting on the website.

Phil Norrey
Chief Executive

A G E N D A

PART I - OPEN COMMITTEE

1 Apologies for Absence

2 Minutes

Minutes of the meeting held on 11 November 2020 (previously circulated).

3 Items Requiring Urgent Attention

Items which in the opinion of the Chair should be considered at the meeting as matters of urgency.

4 Announcements

5 Petitions

6 Question(s) from Members of the Council

FRAMEWORK DECISION

NIL

KEY DECISIONS

7 Target Budget and Service Targets for Forthcoming Year

Report of the County Treasurer (CT/20/107) relating to the Target Budget, an update on the Local Government Settlement for forthcoming year and preparation of the budget and service expenditure targets. The Report will follow to allow incorporation of the spending round outcome that was recently announced.

Also, Cabinet, in considering this item are asked to note the view of the Corporate Infrastructure and Regulatory Services Scrutiny Committee in relation to budget setting. In considering the In-year Service Briefings at its meeting on 19th November 2020 (minute *202 refers), the Corporate Infrastructure and Regulatory Services Scrutiny Committee RESOLVED that in setting this year's budget the Cabinet recognise the need to support residents of Devon with prevention and early intervention across services before reaching crisis point. That this is not only financially prudent but also responsible in the support of giving everyone the best opportunities in life.

Electoral Divisions(s): All Divisions

8 Highway and Traffic Management Policy and Scheme Reviews (Pages 1 - 104)

Report of the Chief Officer for Highways, Infrastructure Development and Waste (HIW/20/58) with the proposed policies as outlined below, attached.

- (a) Highway Safety Policy
- (b) Residents' Parking Policy
- (c) Health and Care Workers Permit Scheme

There is an Impact Assessment for each of the Policies, also attached, for the attention of Members at this meeting.

Electoral Divisions(s): All Divisions

9 Social Work Recruitment and Retention (Pages 105 - 128)

- (a) Report of the Chief Officer for Children's Services (CS/20/18) on Social Worker Recruitment and Retention and Business Case (Appendix 1), attached. The Cabinet are asked to consider the proposals and recommendation as outlined in the Report.
- (b) Report of the Scrutiny Spotlight Review, attached.

Recommendation in response to the Spotlight Review

(a) that the Children's Scrutiny Committee be thanked for its Spotlight Task Group review and associated report;

(b) that the Cabinet Member for Children's Services and Chief Officer for Children's Services be asked to consider the themes and suggested actions as outlined in the Report (pay and conditions, development opportunities and career pathways, caseloads, supervision and support for workers recruited from overseas) and progress / co-ordinate as appropriate, engaging other partners and community organisation's as necessary, noting that some actions have a significant financial impact and will require further consideration; and

(c) that a progress review meeting on the themes and recommendations be scheduled for March 2021.

Electoral Divisions(s): All Divisions

MATTERS REFERRED

10 Children's Scrutiny - Early Help Spotlight Review (Pages 129 - 140)

Members of the Children's Scrutiny Committee were sent the final Report of the Early Help Spotlight Review, asking for any comment and feedback prior to publication on the website and submission to Cabinet.

No comments were received, except for minor amendments, thereby indicating agreement to the contents of the Report.

The Report is now attached for the attention and consideration of the Cabinet.

Recommendation

(a) that the Children's Scrutiny Committee be thanked for its Spotlight Task Group review and associated report; and

(b) that the Cabinet Member for Children's Services and Chief Officer for Children's Services be asked to take forward the Report and progress / co-ordinate progress towards the objectives identified in it, engaging other partners and community organisation's as necessary.

Electoral Divisions(s): All Divisions

11 **Teignbridge Highways and Traffic Orders Committee - 30mph speed limit in Monks Way, Bovey Tracey**

At the meeting of the Teignbridge Highways and Traffic Orders Committee, the Committee considered a Report of the Chief Officer for Highways, Infrastructure Development and Waste (HIW/20/3939), recommending a 40mph speed limit to reduce traffic speeds around the new junction and signal controlled pedestrian crossing as part of the new Challabrook housing development. The Committee RESOLVED (minute 103 refers) that (a) the County Council's policies on speed limits and wider impacts of health, sustainable travel and whole environment be noted; and (b) that the Committee supports a 30mph speed limit on Monks Way, Bovey Tracey and refers this matter to the Cabinet as a departure from policy.

Recommendation

That a further departure from policy is not supported.

Electoral Divisions(s): Bovey Rural

12 **Health and Adult Care Scrutiny - Finance and Performance Mid-Year Update: (b) Health and Adult Care**

At its meeting on 12 November 2020, the Health and Adult Care Scrutiny considered the Report of the Associate Director (Care and Health) Devon County Council and NHS Devon CCG (ACH/20/129) relating to the Finance and Performance Mid-Year Update for Health and Adult Care (Minute 211(b) refers). The Committee discussed the finance and performance of Adult Health and Care, in particular the impact of COVID-19 across the health and care system, and RESOLVED that 'this Committee urges and supports the Cabinet to make representations to the Secretary of State for Health and Social Care, requesting adequate funding (the level of which to be advised by Officers) to manage the remainder of the Covid-19 pandemic; and to address the need for a long-term funding settlement for adult social care'.

Recommendation

Cabinet welcomes the challenge made by the Health and Adult Care Scrutiny Committee on ASC funding. Officers will prepare a report on pandemic costs and funding for the January Scrutiny meeting. For a longer term and sustainable financial settlement sum there will need to be further work to quantify this number in Devon. Nationally ADASS estimate there to be a £2 billion shortfall. The Cabinet Member is currently organising a series a meetings with Devon MPs and will be raising this matter there and if further representation to the Secretary of State is required this will follow.

Electoral Divisions(s): All Divisions

13 **Corporate Infrastructure and Regulatory Services Scrutiny Committee - Treasury Management Stewardship - Mid Year Position (Pages 141 - 148)**

Report of the County Treasurer (CT/20/91) outlining the Council's Treasury Management Mid-Year Stewardship 2020/21, which updates on key matters arising from the Council's Treasury and Debt Management activities during the first seven months of the 2020/21 financial year, previously considered and endorsed by the Corporate Infrastructure and Regulatory Services Scrutiny Committee on 19th November 2020 (Minute *203 refers). The Report is attached.

Electoral Divisions(s): All Divisions

14 **Corporate Infrastructure and Regulatory Services Scrutiny Committee- Climate Change Standing Overview Group**

At its meeting on 19th November 2020, whilst considering the notes from the meeting of the Climate Change Standing Overview Group held on 20 October 2020, the Corporate Infrastructure and Regulatory Services Scrutiny Committee RESOLVED that this Committee believes the plans carbon neutral target should be before 2050 in order to present a challenge to Government to provide a policy context to allow us to achieve an earlier target more in line with those declared by Districts.

Recommendation

That this issue be considered through the DCC response to the public consultation on the Devon Carbon Plan.

Electoral Divisions(s): All Divisions

STANDING ITEMS

15 Question(s) from Members of the Public

16 Minutes

Minutes of the bodies shown below are circulated herewith for information or endorsement as indicated therein (i.e. any unstarred minutes):

- (a) Devon Audit Partnership - 17 November 2020 (Pages 149 - 152)
- (b) Devon Education Forum - 18 November 2020 (Pages 153 - 162)
- (c) Standing Advisory Council on Religious Education - 25 November 2020
The [Minutes of the Standing Advisory Council on Religious Education meeting of 25 November 2020](#) will be published shortly.

Including approval of minutes 172 (a) and (b) of the Devon Education Forum relating to Schools Funding Arrangements - Devon Consultation Responses.

[NB: Minutes of [County Council Committees](#) are published on the Council's Website:
Minutes of the [Devon Education \(Schools\) Forum](#):
Minutes of the [South West Waste Partnership](#)
Minutes of the [Devon & Cornwall Police & Crime Panel](#)

17 Delegated Action/Urgent Matters

The Register of Decisions taken by Members under the urgency provisions or delegated powers is available on the website in line with the Council's Constitution and Regulation 13 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012. The decisions taken and associated information can be found [here](#).

Electoral Divisions(s): All Divisions

18 Forward Plan (Pages 163 - 176)

In accordance with the Council's Constitution, the Cabinet is requested to review the list of forthcoming business (previously circulated) and to determine which items are to be defined as key and/or framework decisions and included in the Plan from the date of this meeting.

The [Forward Plan is available on the Council's website](#).

Electoral Divisions(s): All Divisions

PART II - ITEMS WHICH MAY BE TAKEN IN THE ABSENCE OF THE PRESS AND PUBLIC

19 Exclusion of the Press and Public

Recommendation: that the press and public be excluded from the meeting for the following items of business under Section 100(A)(4) of the Local Government Act 1972 on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 3 of Schedule 12A of the Act namely, the financial and business affairs of both the County Council and the Council's Highways Term Service Contractor which would be likely to inhibit the free and frank provision of advice and exchange of views for the purpose of deliberation or the effective conduct of public affairs. In accordance with Section 36 of the Freedom of Information Act 2000, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

20 Proposed amendments to the Highways Term Service Contract (Pages 177 - 180)

[An item to be considered by the Cabinet in accordance with the Cabinet Procedure Rules and Regulation 5 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012, no representations having been received to such consideration taking place under Regulation 5(5) thereof]

Report of the Chief Officer for Highways, Infrastructure Development and Waste (HIW/20/59) outlining proposed amendments to the Highways Term Service Contract, attached.

Electoral Divisions(s): All Divisions

Members are reminded that Part II Reports contain exempt information and should therefore be treated accordingly. They should not be disclosed or passed on to any other person(s). They need to be disposed of carefully and should be returned to the Democratic Services Officer at the conclusion of the meeting for disposal.

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In relation to Highways and Traffic Orders Committees, any member of the District Council or a Town or Parish Councillor for the area covered by the HATOC who is not a member of the Committee, may attend and speak to any item on the Agenda with the consent of the Committee, having given 24 hours' notice.

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Declarations of Interest for Members of the Council

It is to be noted that Members of the Council must declare any interest they may have in any item to be considered at this meeting, prior to any discussion taking place on that item.

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Induction Loop available

